



Workforce Leadership and Innovation: Strategies to Close the Skills Gap

Massachusetts Workforce Board Association

**Annual Meeting
and
Workforce Leadership Conference**

May 15-16, 2008



Hawthorne Hotel, Salem, Massachusetts

Schedule and Agenda

Thursday, May 15, 2008

Workforce Leadership Conference

11:00 a.m. – 12:00 p.m. Annual Meeting & Conference Registration, Hawthorne Hotel

12:00 p.m. – 2:00 p.m. Luncheon Plenary Session: Sophia's

- ⇒ **Welcome:** John J. Lipa, Chairman, Massachusetts Workforce Board Association
- ⇒ **View from The North Shore:** Bill Tinti, Chairman, North Shore WIB, Tinti, Quinn, Grover and Frey, P.C.
- ⇒ **Governor Patrick's Skills Gap Agenda – WIBs and the Regional Workforce Strategies Initiative:** Suzanne Bump, Secretary, Executive Office of Labor and Workforce Development
- ⇒ **Business Role in Closing the Skills Gap:** David J. LaFlamme, President, North Shore Bank
- ⇒ **Labor Role in Closing the Skills Gap:** Robert Haynes, President, Mass AFL-CIO

"Governor Patrick is keenly aware of the importance of addressing this growing "skills gap" not only as an economic drag on the economy but as a key human capital investment in the people of the Commonwealth. The skills gap issue sounds daunting, and make no mistake, it is. Today's changing economy can present employers and job seekers with tough challenges. We are working to ensure there are good resources for both employers and job seekers - every step of the way. "

Secretary Suzanne Bump

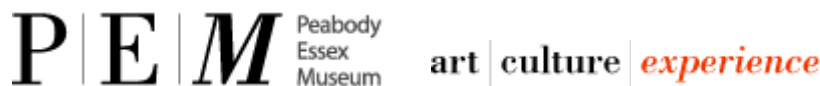
2:15 p.m. **Workforce Leadership and Innovation: Strategies to Close the Skills Gap: Interactive Facilitated Workshop** Sophia's
Nancy Snyder, President and CEO, Commonwealth Corporation

Paul Harrington, Center for Labor Market Studies, Northeastern University: *Job Vacancy Survey and Labor Market Information as Skills Gap Tools*

Building on the work of the last Annual meeting and the Patrick-Murray workforce and economic development agenda, attendees will develop an action plan to implement strategies to close the skills gap, prepare workers for high demand jobs and enhance the workforce system for the Commonwealth based upon the development of strategic regional partnerships with business, labor, institutions of higher education and workforce partners.

4:45 p.m. – 5:15 p.m. Room check in

5:30 p.m. – 7:00 p.m. Reception, Tour & Presentation: Copeland Gallery/Asian Garden



The: North Shore Creative Economy Project. Christine Sullivan, Salem State College Enterprise Center and Patricia Zaido, Salem Partnership

7:00 p.m. – 9:30 p.m. Dinner: Bartlett Gallery

8:30 p. m. **Keynote:** Jimmy Tingle, *Jimmy Tingle for President*



Friday, May 16, 2008

Annual Meeting at Sophia's

8:30 a.m. – 9:00 a.m. Breakfast

9:00 a. m. Annual Meeting & Strategic Planning Session

- ⇒ **Mayor Kimberley Driscoll**, City of Salem and CEO North Shore Workforce Investment Area
- ⇒ **Chairman Thomas M. McGee**: *The State Legislative Outlook*; Joint Committee on Labor and Workforce Development

Youth Summer Jobs Update

- ⇒ **Congressman John F. Tierney**, Senior member of the Committee on Education and Labor and currently serving on the Subcommittee on Higher Education, Lifelong Learning and Competitiveness and the Subcommittee on Health, Employment, Labor and Pensions

The Workforce Investment Act and the Future of America's Job Training System

Business meeting

- ⇒ **Election of Officers**
- ⇒ **Workforce Leadership and Innovation**: *Strategies to Close the Skills Gap and Build Regional Pipelines to Prepare Massachusetts Workers for High Demand Jobs—Action Steps discussion led by Rebekah Lashman, CommCorp*

Special thanks to staff from the Executive Office of Labor and Workforce Development and the Commonwealth Corporation for their assistance and support of the the Annual Meeting and Workforce Leadership Conference



Leadership and Innovation: Strategies to Close the Skills Gap

Bios of Presenters

Suzanne M. Bump is the Secretary of Labor and Workforce Development and brings more than two decades of leadership experience in government, non-profits and business to the position. She is a member of the Governor's Cabinet, and is also one of the five members of Governor Patrick's "Development Cabinet," which works across agency and department lines to spur economic and job growth. Bump represented Braintree from 1985 to 1993 in the House of Representatives, and co-chaired the Committee on Commerce and Labor. Responsible for passing laws on a variety of labor and economic issues, Chairman Bump sponsored many bills on wages, hours, working conditions and job creation. Her most notable success there was the reform of the state's industrial accidents program with the Workers' Compensation Reform Act of 1991, of which she was the principal legislative author. She held other leadership positions, chairing the Caucus of Women Legislators and serving as Vice-Chairman of the Committee on Transportation. She also served on the MassJobs Council, the principal advisory board to the governor on workforce investment. Since then, Bump has served on the boards of a wide range of non-profit and civic organizations, from the South Shore Chamber of Commerce to the St. Francis House in Boston. She has also served as an advisory member of the Boston Symphony Orchestra's government relations committee and as treasurer of EMH Recovery, a residential program for women recovering from drug and alcohol dependencies in Brockton. She was also the president of a non-profit providing language and skills training to workers in the hotel industry for a labor-management trust fund. In her business career, Bump served as Assistant Vice President for law and government relations at the American Insurance Association. More recently, she was a regional Vice President and General Counsel at Citigroup. Prior to her appointment as Director, she was a partner in the law firm of McDevitt & Bump, P.C., providing legal services to small businesses and non-profits. Bump has also received numerous honors for her work from labor and business organizations. A native of Whitman, she earned an A.B. in English from Boston College and a J.D. from Suffolk University Law School. She lives in Great Barrington with her husband, Paul McDevitt.

Kimberley Driscoll is the Mayor of the City of Salem and CEO of the North Shore Workforce Investment Area. Mayor Driscoll began her first term as Mayor of the City of Salem in January 2006. She is the City's first woman Mayor and prior to being elected served as the Deputy City Manager for the City of Chelsea, Massachusetts. She also spent four years as Corporation Counsel to the City of Chelsea. Mayor Driscoll has an extensive background in planning and land use development, having worked as a real estate and commercial development attorney in private practice, as well as serving as the Community Development Director for the City of Beverly and as an Assistant Planner for the City of Salem. In addition to her appointive posts, Mayor Driscoll previously served two terms on the Salem City Council. During Mayor Driscoll's first year in office, she has worked on professionalizing all aspects of local government in Salem, including resolution of a looming multi-million dollar budget

deficit. She brings a wealth of municipal experience to the position and has initiated several projects aimed at enhancing Salem's reputation as a wonderful community to live, work or visit. Most notably, under the Mayor's leadership the City has restored financial stability while embracing new projects and programs such as a city-owned ferry service to and from Boston; an updated community web site aimed at improving transparency and customer service; and a complete re-organization of city government aimed at reducing redundancies and streamlining operations. The early success of these efforts has led to renewed interest and investment in Salem, both within the downtown and throughout the community. Mayor Driscoll resides in Salem with her husband, Nick, and their three young children, Delaney, Ailish, and Nicholas.

Paul Harrington is an economist who serves as the Associate Director for the Center for Labor Market Studies and teaches in the Law, Policy and Society Department at Northeastern University.

Robert Haynes is the President of the Massachusetts AFL-CIO and for twenty years, has served the 400,000 union members of the Commonwealth as an officer in the Massachusetts AFL-CIO. His career in the labor movement began nearly forty years ago in 1968 as an 18-year old when he went to work as an ironworker. Haynes rose through the ranks of Ironworkers Local 7, serving as an apprentice, journeyman, foreman, steward, and was ultimately elected financial secretary-treasurer of Local 7 in 1979. His career as a State Federation leader began when he was elected as the Massachusetts AFL-CIO Secretary-Treasurer in 1987 until his election as President of the State Federation in 1998. President Haynes currently serves on; Massachusetts Workforce Investment Board, Boston Private Industry Council, Blue Cross/Blue Shield of Massachusetts, Mass AREA (Massachusetts Affordable, Reliable, Electricity Alliance), University of Massachusetts Center for Collaborative Leadership and Development and Friends of Boston Homeless. His list of awards and recognitions is extensive, including the Cushing-Gavin Award, given by the Labor Guild of the Archdiocese of Boston; the Dubin Award from UMass/Dartmouth; the Chancellor's Medal from UMass/Boston; and an honorary doctorate of human letters from the University of Massachusetts Medical School in Worcester. There is also an award named in his honor at the University of Massachusetts, Amherst Labor Relations and Research Center. President Haynes has played a key role in labor's successes and battles during the past two decades defeating ballot questions on the prevailing wage law and state tax policies that would have been harmful to working families and in raising the state's minimum wage three times. President Haynes has dramatically increased the State Federation's role on the Education & Training has worked to strengthen labor's involvement in all facets of workforce development and economic development. He co-founded the Massachusetts AFL-CIO Walk to Cure Cancer, and set a goal that organized labor would raise \$5 million towards establishing the Massachusetts AFL-CIO Cancer Research Center at UMass Memorial Hospital. Now the event now raises over \$4 million towards its goal and each September thousands of union families participate in the Walk to Cure Cancer. Born and raised in Cambridge, Haynes holds a Bachelor of Science degree in Business Management from Boston State College and a Master's Degree in Business Administration from the University of Massachusetts at Boston. He is also a graduate of the Harvard Trade Union Program. Haynes lives in Medford with his wife, Marybeth, and his son, Joseph.

David J. LaFlamme is the President and Chief Operating Officer of the North Shore Bank. In his position, LaFlamme is responsible for the day-to-day operation of the Bank. LaFlamme has 30 years of banking experience, primarily in Essex County. For the past 10 years, he served as executive vice president of TDBanknorth Massachusetts, with responsibility for commercial lending activity including a 40-member lending team and loan commitments of nearly \$2 billion. Previously, he served for 10 years as senior vice president of Family Mutual Savings Bank in Haverhill, MA. He is a graduate of

Holy Cross College and the Commercial Lending School at the University of New Hampshire. Actively involved in the community, LaFlamme is a trustee and former chairman of the Home Health Foundation; a community based not-for-profit providing home health and hospice care. He also serves on the boards of Anna Jacques Hospital, Northeast Family YMCA, North Shore and Greater Newburyport Chambers of Commerce, Catholic Charities North, and the Lowell Development Finance Committee. LaFlamme and his family are Newburyport residents. North Shore Bank, a full-service community bank based in Peabody, was established in 1888 under State charter. The Bank has nine branches in North Shore communities including Beverly, Danvers, Liberty Tree Mall, Lynn, Middleton, Peabody, Salem and West Peabody, and maintains an online banking presence at northshore-bank.com

John J. Lipa is Senior partner with the Linden Consulting Group. Lipa worked for General Electric, Martin-Marietta, Lockheed Martin and General Dynamics for 31 years in a variety of increasingly responsible leadership positions, including director of Human Resources for General Dynamics Advanced Information Systems in Pittsfield, MA, Greensboro, NC and Whippany, NJ. He retired from General Dynamics in 2003. Active in his community, he serves on a number of Boards including: Chair of the Massachusetts Workforce Board Association, Chair of The Berkshire Country Regional Employment Board, He also is a Board member of Legacy Banks, The Berkshire Economic Development Commission, The Berkshire Compact for Higher Education, and CIAO of the Berkshires. His awards include: Special Leadership Award from the Commonwealth of Massachusetts, Outstanding State Vice President, US Jaycees Man of the Year, Roman Catholic Diocese of Springfield, the Judge Ernest H. Rosasco Humanitarian Award, North Adams Sons of Italy, Francis Hayden Leadership Award, Berkshire County Chamber of Commerce Alumnus of the Year, Bowling Green State University, and numerous management awards. He is a graduate of Berkshire Community College, Bryant College and Bowling Green State University. He is married to the former Bonnie Rae Corsi.

Senator Thomas M. McGee represents the Third Essex and Middlesex District, which includes the communities of Lynn, Marblehead, Melrose, Nahant, Saugus, and Swampscott. Currently serving his fourth term in the State Senate, McGee is Chairman of the Committee on Labor and Workforce Development and the Committee on Veterans Affairs. He was also appointed Vice-Chairman of the Children and Families Committee and is a member of the Committees on Community Development and Small Business, Judiciary, and Transportation. In addition, McGee co-chairs the North East Legislative Caucus, the Children's Caucus and of the After School and Out of School Time Commission. Before his election to the Senate in 2002, McGee served four-terms as a member of the Massachusetts House of Representatives where he represented West Lynn and Nahant. Prior to holding office, McGee practiced law at Quinn and Morris (1990-1994), and served as an Assistant District Attorney for Essex County (1988-1990). McGee has served on the Democratic State Committee for over twenty-five years and has been a delegate to several State and National Democratic Conventions. Senator McGee serves on the Board of Directors for the Boys and Girls Club of Lynn, the Lynn YMCA and St. Mary's Plaza in Lynn. McGee is a life-long resident of Lynn where he lives with his wife, Maria, and their children, Thomas and Katherine. As State Senator, McGee remains committed to the issues he feels strongly about: senior access to affordable prescription drugs, improved transportation for the entire district, fighting homelessness and hunger among children and their families, childcare and healthcare access and affordability, and providing the resources necessary for quality education in our public schools.

John F. Tierney is serving his sixth term representing the Sixth Congressional District of Massachusetts. In the 110th Congress, John became Chairman of the National Security and Foreign Affairs Subcommittee on the House Committee on Oversight and Government Reform. John is still the only Member from Massachusetts to serve on the House Committee on Education and Labor where he sits on the Subcommittee on Higher Education, Lifelong Learning and Competitiveness and the Subcommittee on Health, Employment, Labor and Pensions. He also serves on the House

Permanent Select Committee on Intelligence, a leadership-appointed position. In addition to security, people are continually concerned with job stability, educational opportunities and the health and retirement of family members. John's committee assignments thus closely track issues important to the district. Additionally, through his second sub-committee assignment on Oversight and Government Reform, John is engaged in energy and environmental matters, among others. John's leadership has been evident as Congress considered (and in some instances continues to consider) bills reauthorizing the Higher Education Act, the Elementary and Secondary Education Act, IDEA (Individuals with Disabilities Education Act), Head Start, Older Americans Act, Workforce Investment Act and other literacy and job training measures. He has long been an advocate for "universal healthcare" (affordable and accessible care for all) and has authored and co-sponsored a number of initiatives. While still pressing for more immediate universal coverage, he is the author of proposed legislation, which would encourage states to develop their own systems of medical coverage for all residents as well as a bill, which would protect retirees from cutbacks or elimination of their health benefits. Seniors and veterans in the 6th District have witnessed John's tireless advocacy for retirees' health care (his Retiree Health Benefits Protection Act – "H.R. 1322" as it is now commonly known by national advocate groups – seeks to prohibit profitable corporations for breaking their promises to provide health care to retirees). Sixth District veterans enjoy three Community-Based Outreach Clinics for care that they and John advocated and worked for, and together they have stopped Administration efforts to close or consolidate the Bedford Hospital. As Chairman of the Oversight subcommittee, he led the "Walter Reed" hearings that are forcing more and better attention to care of our returning injured active-duty soldiers. Local accomplishments include winning approval for the long-awaited North Shore mass transit system, as well as increased funding for transportation projects in the Merrimack Valley and on Cape Ann; gaining funding for much-needed water and sewer projects in Essex County; securing the strength of the Regional Employment Board to the North Shore; and making sure that district manufacturers – from builders of jet engines to makers of microchips – can successfully bid on government contracts and compete for research and development grants. Such efforts help the district maintain jobs locally while encouraging growth for the region in the new economy. Whether it is supporting safe and drug free schools, ensuring that teachers have proper resources to become and continue as fully qualified classroom leaders, or advocating for uniform standards of communication among all homeland security first responders so communities will be fully prepared for crises response management, John is focused on issues that matter here at home. Born in Salem, Massachusetts on September 18, 1951, Congressman Tierney attended public schools in Salem and graduated from Salem State College. He earned a law degree from Suffolk University, and, until his election to Congress in 1996, was a partner in the North Shore community law firm of Tierney, Kalis and Lucas for over 20 years. He and his wife Patrice continue to make Salem their home.

Nancy Snyder is the President/CEO of Commonwealth Corporation, a quasi-public state organization dedicated to advancing the skill development of Massachusetts youth and adults to prepare for high demand jobs in the state's knowledge and innovation economy. Prior to joining Commonwealth Corporation, she served as Deputy Director at the Boston Private Industry Council. Ms. Snyder held a number of leadership positions in Boston city government, including Director of Jobs and Community Services for the City of Boston and Staff Director to former Boston Mayor Raymond L. Flynn. She has an MBA from Boston University and a certificate from the Advanced Management Program at the Harvard Business School.

Christine Sullivan is Executive Director of the Enterprise Center at Salem State College—a small business incubator and growth center serving business at all stages of development on the North Shore. As part of its efforts the Enterprise Center puts on more than 70 programs a year to help business owners survive and thrive. The Enterprise Center and the Salem Partnership have also spearheaded an effort to grow the creative economy on the North Shore. As part of that they formed with Creative Economy Association of the North Shore—an association of businesses and nonprofit organizations promoting

the creative economy. Ms Sullivan is the President of CEANS. Prior to coming to the Enterprise Center Ms Sullivan was an entrepreneur and Hawthorne Associates, an 18-year-old marketing, advertising and public relations firm serving clients in the US and internationally. Ms Sullivan served as Massachusetts Secretary of Consumer Affairs and Chief of Staff in a Congressional office in Washington, DC. She also Chaired the Communications Department at Endicott College. Currently she serves on the Salem Redevelopment Authority, the Salem Planning Board, and Board of the Salem Chamber of Commerce, the Salem Award and is a Director of Beverly Cooperative Bank.

William Tinti is the Chairman of the North Shore Workforce Investment Board and a Partner in the firm Tinti, Quinn, Grover and Frey which concentrates in business and banking law, real estate law, creditors and debtors rights, zoning, conveyancing, environmental, historic preservation and administrative law. The New York Times has singled him out for playing a key role in the award-winning redevelopment of downtown Salem. He has authored and represented clients in unique plans bringing together private and public funding for many projects. Mr. Tinti served for nine years as Salem's City Solicitor. He is the former chairman of the Salem Redevelopment Authority, and a former commissioner on the Massachusetts Historical Commission. He currently holds a position as a registered land court title examiner. A graduate of Boston College Law School, he served on the faculty of Suffolk University School of Administration as a senior lecturer teaching courses in Administrative Strategies of Local Government and the Legal Basis of Public Management. He has lectured and authored articles on land use, historic preservation and zoning. He has been Chairman of the Salem Zoning Committee, member of the Massachusetts Council of the Antiquities, Council Member of the Public Law Section of the Massachusetts Bar Association, and Commissioner of the Massachusetts Land Records Commission, the National Institute of Municipal Law Officers Committee on Zoning and Planning, and the legal Committee of the National Trust for Historic Preservation. Mr. Tinti is past president and currently the Chairman of the Salem Partnership, a non-profit public-private partnership including nearly one hundred members from business, industry, education, government and cultural institutions, a prime mover in the re-vitalization of the City of Salem. Mr. Tinti is past Chairman of the North Shore Chamber of Commerce, the regional Chamber consisting of approximately 1,200 businesses located throughout the North Shore. Mr. Tinti is the former Chairman of the Law Technology Section of the Essex County Bar Association. Board of Overseers of the Peabody-Essex Museum, Clerk of the Essex National Heritage Commission, Inc., Salem State School of Business and Economics Business Leader Advisory Council, Board of the Brookhouse Home, Board of Trustees of the North Shore Music Theatre, and Director of the Ipswich Savings Bank.

Patricia Zaido was a member of the faculty and an administrator at Salem State College for many years. She was chair of the Theatre and Speech Communication Department as well as the Founding Director of the Center for Creative and Performing Arts. Mrs. Zaido is currently Executive Director of the Salem Partnership. The Partnership is a nonprofit organization composed of leading business and city, state and federal officials focused on the long-term economic growth of the region. The Partnership is a 21-year-old organization with many success stories to its credit. In 2003, its Board made the growth of the Creative Economy one of its priorities. The Board and Mrs. Zaido feel strongly that the area North of Boston, which is rich in creative economy businesses, needs to be better utilized as an economic engine for the region. To this end, they continue their efforts. Mrs. Zaido also serves on numerous boards in the city including the Salem Chamber of Commerce, Mainstreets, The SSC foundation and Hamilton Hall.

Attendees

Harneen Chernow	1199 Training Fund	Mark Andrews	Merrimack
John Lipa	Berkshire	Joe Bevilacqua	Merrimack
Heather Bougler	Berkshire	Fred Carberry	Merrimack
Neil Sullivan	Boston	Betty Kirk	Merrimack
Michael O'Neill	Boston	Pat Abbott	Metro North
Dennis Rogers	Boston	Nancy Brown	Metro North
Stephen Karam	Bristol WIB	Greg Sheldon	Metro North
Patricia Auerbach	Bristol WIB	Toni Wolf	Metro South West
Sheila Sullivan-Jardim	Brockton	Sylvia Beville	Metro South West
Maria Carey Lallemand	Brockton	Peter Stipe	Metro South West
Teri Whelan	Cape Cod & Islands	Mary Feeney	Metro South West
David Augustinho	Cape Cod & Islands	Andris Vizulis	Metro South West
Jeffrey Turgeon	Central Mass	Tamika Correia	MWIB
Susan Lang	CommCorp	Tim Sappington	North Central
Rebekah Lashman	CommCorp	Tom Lemons	North Shore
Navjeet Singh	CommCorp	Tom Daniel	North Shore
Betsy McIntire	CommCorp	Timothy Doggett	North Shore
Andy Sum	CLMS	Stephen Falvey	North Shore
David Mackley	Dept Workforce Dev	Stephanie Lee	North Shore
Ann Serino	DOE	Robert Bradford	North Shore
Andrea Perrault	DOE	Nancy Stager	North Shore
Robert McGrail	EOLWD	Nancy Langevin	North Shore
Jennifer James	EOLWD	Mary Sarris	North Shore
Arleen Damon	EOLWD	Lynn Paulson	North Shore
Susan Gardini-Cavanaugh	Franklin Hampshire	Leslie Gould	North Shore
Patricia Crosby	Franklin Hampshire	Kathy Duggan	North Shore
Barbara Carson	Franklin Hampshire	John Boris	North Shore
Tom Foster	Greater Lowell	Don Edwards	North Shore
Matt Sepe	Greater Lowell	Carolyn Miller	North Shore
Kevin Coughlin	Greater Lowell	Carol Couch	North Shore
Barbara O'Neil	Greater Lowell	Mike McCarthy	North Shore
Richard Mello	Greater New Bedford	Bill Tinti	North Shore
Leonard Coriaty	Greater New Bedford	Arthur Bowes	North Shore
Michael Niziolek	Hampden	Beth Hogan	North Shore
John Ward	Hampden	Ed O'Sullivan	North Shore
Maureen Marfione	Mass AFL-CIO	George Moriarty	One Stop Career Ctrs.
Bob Bower	Mass AFL-CIO	Maryellen Brett	South Coastal
Alan Macdonald	Mass Bus Roundtable	Stephen Howard	South Coastal
Carolyn Blanks	Mass Extended Care	Joyce Livramento-Young	South Coastal
Stephanie McGowan	Merrimack	Alicia LeClaire	South Coastal
Shirley Callan	Merrimack	Don Gillis	Mass WIB Assn
Mark Andrews	Merrimack		

Jimmy Tingle for President

The Funniest Campaign in History



Jimmy Tingle draws on 25 years of comedic insight, outrage and commentary as a nationally known Comedian and commentator for 60 Minutes II. Jimmy Tingle has constructed another hilarious, thought provoking and politically charged one-man show based on his 2008 run for the Whitehouse. In lieu of consultants, volunteers or campaign contributions Tingle employs "the gift of laughter" for 90 minutes each night campaigning with passion, intellect and creativity on every issue from Immigration and education to Global warming and national healthcare. Running as the nominee of "The American Peace Party" which he founded in 2000 it is Jimmy Tingle's hope to use his campaign and the party to create a vehicle to raise the consciences of the American people and help move this great nation out of the wilderness of partisan politics and despair and into the "promised land "of hope, laughter, optimism, progress, prosperity and peace with humor. Despite the seriousness of the issues, don't worry it's funny. The show will run at least through Election Day 2008. In the unlikely event Jimmy Tingle is actually elected president he will have no choice but to continue the show through Inauguration day 2012. Jimmy Tingle was born and raised in Cambridge, Massachusetts. The social, political and economic diversity of that city laid the groundwork for his development as a performer and satirist. He started performing in 1980 during the early standup comedy scene in Boston and quickly rose through the ranks from open-mike performer to paid engagements, headlining at comedy clubs, theaters and colleges nationwide. He is now regarded as one of the top social commentators and humorists in the country. Jimmy Tingle completed two seasons with 60 Minutes II on CBS as the humorist / commentator in the Andy Rooney spot, worked as a contributor and satirist for MSNBC and has appeared on Comedy Central's Tough Crowd with Colin Quinn, was the American correspondent for Sir David Frost's show for PBS and the BBC, The Strategic Humor Initiative. Tingle appeared as a television talk show host in Chris Rock's film, *Head Of State*. Tingle has also appeared on ABC-TV's The American Comedy Awards, The Tonight Show, CNN's Larry King Live, Late Night with Conan O'Brien, as well as his own HBO comedy special. For more information: <http://www.jimmytingle.com/>